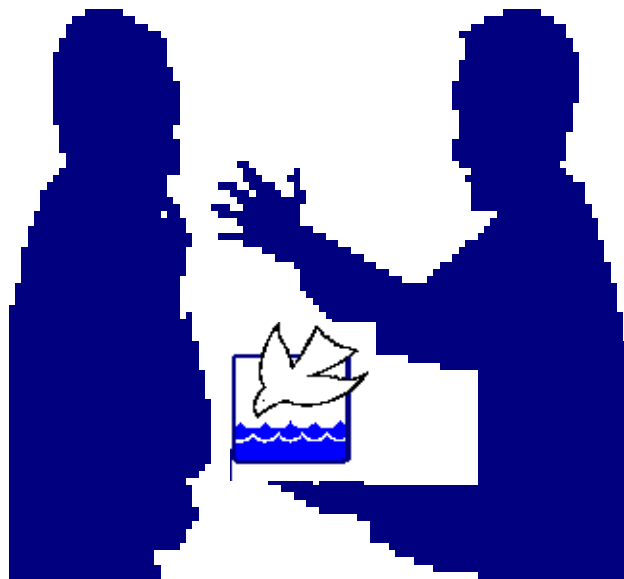


# Spiritual Gifts

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**A practical Handbook  
on understanding and  
using the Spiritual Gifts.**

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# INTRODUCTION: Gifting is the Tool Of Our Calling.

For Adam to be able to carry out his God-given calling in the Garden of Eden he needed certain giftings. To tend and keep the garden what are the specific gifts he would need? Gardening would be a main one and animal husbandry another not to mention numerous others! In the same way we will see that there will be main giftings needed in our God-given calling that the Lord has equipped us with. Identifying our God-given giftings will show us the kind of callings we are to be involved in and knowing our calling will confirm the need for certain giftings.

**Group Or Individual Activity:** Look at the following scenarios and think about/discuss the various giftings you think would be needed for such a call...keep coming back to this activity as you progress through this lesson and you will see your understanding deepen....

(a) Someone who has a call of God to the mission field from a developed to an under-developed country. Their call is primarily church-planting in unreached areas.

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(b) Someone who feels called to train students for the ministry in Bible School.

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(c) Someone who feels called to set up and lead a prayer house for the nations.

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(d) Someone who feels called into hospital ministry (praying for / ministering to the patients).

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Read Acts 26:15-18 and also Romans 1:1-6 and think about/discuss what Paul's calling was and what giftings the Lord endowed him with to be the correct tools for this calling.

His calling is \_\_\_\_\_

His giftings are \_\_\_\_\_

God's Mission is to see maturing, functioning bodies of believers in every tongue, tribe and nation. He does not leave us unequipped in this mission but has sent us **THE GIFT - The HOLY SPIRIT**.

**CHRIST'S GIFT** (Ephesians 4:7) = **THE HOLY SPIRIT** (John 14:26).

The **GIFTS** are merely expressions of **THE GIFT**. We may use the illustration of the Holy Spirit like a **BOX** which has **ALL** the **GIFTS INSIDE**. We need to ask the **GIVER** to open the **GIFT** (the Box) to distribute to us as He wills.

## What The Gifts Are Not.

Before we look at what the GIFTS are, it is important to state what they are not - as we will see later they are completely an act of God's grace towards us and have nothing to do with our natural ability, upbringing, training or that which is pushed upon us.

The Gifts of the Spirit are not....

### (1) NATURAL TALENTS

Sometimes we mistake natural giftedness for spiritual gifts. We will see this is not Biblical thinking. Just because someone is naturally gifted at oration (public speaking) that does not mean they have the Spiritual Gift of Teacher or Pastor or even Evangelist. It could be an indication that one such gifting is present but there again the person may be naturally a very poor speaker (as Moses felt he was ) but still called into a ministry that demands public speaking.

Group or Individual Activity: What other natural giftings can you think of that may be mistaken for Spiritual Giftings ? What is the main difference between natural and Spiritual Giftings ? Discuss.

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### (2) CHRISTIAN RESPONSIBILITY

By Christian Responsibility we mean areas that all Christians are expected to move in no matter what their Spiritual Giftings may be. Such areas of responsibility include prayer, evangelism , discipleship, missions involvement (not necessarily going but involved in heart) and many other Biblically demanded responsibilities.

Group or Individual Activity: What other areas of Christian Responsibility can you think of that all Christians should be involved in ?

Why are these not Spiritual Gifts ? What's the difference ?

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### (3) FRUIT OF THE SPIRIT (Galatians 5:22-23)

Gifts and the Fruit of the Spirit are different, but many Christians think that the more Fruit you have the more Gifts you will have or vice versa. This is simply not the case. Indeed, they can even be mutually exclusive which means that they are not necessarily dependant on each other. Someone may move seemingly powerfully in the Gifts but have very little Fruit (such as was the case in Matthew 7:22-23) and the opposite is true also.

But in reality, both are needed. We are told in 1 Corinthians 13:1-3 that gifts without love (the main characteristic of all the fruits) are like an unclear sound causing the opposite effect of what God desires. The more Fruit of the Spirit we bear, the more we should know of the Lord to move out and use the gifts He graciously bestows upon us.

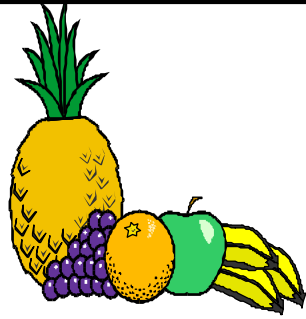
The Fruit of the Spirit is related to our **AUTHORITY** and the Gifts of the Spirit relates to our **POWER**. If you think of a Sheriff, they may have a badge saying Sheriff but without the gun they lack a certain power. On the other hand, a man with a gun but without the sheriff badge has the power but lacks the authority.

Group or Individual Activity: Think about / discuss how the above illustration relates to Gifts and Fruit of the Spirit.

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Look at the chart on the next page to see the differences between the Fruit and the Gifts...

# The Difference Between the Gifts of the Spirit and the Fruit of The Spirit.



## **Fruit of the Spirit (Galatians 5:22-23)**

SINGULAR (Love)

- (1) *Start Growing at New Birth. (John 20:22-23)*
- (2) *Spirit Living in us.*
- (3) *Developed by faith.*
- (4) *We are owners of.*
- (5) *Given to all believers.*
- (6) *Spiritual Character.*
  - *Who we are in Him.*
  - *Grows internally.*
- (7) *Is Permanent.*
- (8) **AUTHORITY** (*exousia*)
- (9) *Cannot be abused .*



## **Gifts of the Spirit (Eph 4:11; Rom 12:6-8 1 Corinthians 12:8-10)**

PLURAL (27 gifts mentioned)

- (1) *Given from time of Baptism Of Holy Spirit. (Acts 2:4)*
- (2) *Us Living in the Spirit.*
- (3) *Received by Faith.*
- (4) *We are stewards of.*
- (5) *Given to specific believers.*
- (6) *Spiritual Service.*
  - *Who He is in us. (Eph 3:7)*
  - *Operates externally.*
- (7) *Will Cease. (1 Cor 13:8-10)*
- (8) **POWER** (*Dunamis*)
- (9) *Can be abused (Matt 7:22)*

The following diagram summarizes the previous one....



Think about / discuss each of the differences. Which do you think are the most important, the Fruits or the Gifts ? Why ?

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We have seen that the Gifts of the Spirit are not natural talent, Christian responsibility or The Fruit of the Spirit but are needed as well as these things. Can you think of any other things that the Gifts may be mistaken for ? i.e. can you think of any more 'the Gifts are not....' statements ?

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## What the Gifts Are....

We will now see what the Bible reveals to be the **GIFTS OF THE SPIRIT** that God makes available to us through **THE GIFT** (The Holy Spirit). It must be noted that operating in these gifts requires us being 'Baptised in the Spirit' - When we are born again the Spirit lives in us, when we are Baptised in the Spirit we live in the Spirit! It is the Baptism in the Spirit that empowers us to do His will, to be effective in His Vision and Calling (See Acts 1:8). At the point we are Baptised in the Spirit we receive the GIFT (The Holy Spirit) in full - He (The Holy Spirit) will then be manifest in and through us in whatever way He Wills.

Look at the chart on the next page to see the different gifts available. Read the relevant passages of Scripture....

## TABLE OF GIFTS MENTIONED IN SCRIPTURE

<b>Designation</b>	<b>Scripture</b>	<b>List of Gifts</b>	<b>Greek Word</b>
<p><b>(1) MINISTERIAL</b></p> <p><i>A full-time calling into a ministerial office - not all called.</i></p>	<p>Ephesians 4:11 (also.... Matthew 7:11, Luke 11 and Philippians 4:17)</p>	<p>APOSTLE PROPHET EVANGELIST PASTOR TEACHER</p>	<p><b>DOMA (4:8)</b> greater stress on concrete character of the gift.</p>
<p><b>(2) MOTIVATIONAL</b></p> <p><i>This is the basic motivation of a believer and will define their ministry within the Body of Christ. All believers will have at least one.</i></p>	<p>Romans 12:6-8</p> <p style="text-align: center;">1 Cor 12:28</p> <p style="text-align: center;">1 Cor 7:7</p>	<p>PROPHECY SERVING TEACHING ENCOURAGING GIVING LEADING MERCY MIRACLES HEALINGS HELPS RULING SINGLEHOOD etc</p>	<p><b>CHARISMA(v6)</b> - a gift of grace</p> <p><i>One's God-given life motivation. We can have one or more of these and with time more can be realised.</i></p>
<p><b>(3) MANIFESTATIONAL</b></p> <p><i>These are gifts available to all believers moving in the Spirit- the one most needed at a given time will be deposited.</i></p>	<p>1 Cor 12:7-11</p>	<p>WISDOM KNOWLEDGE FAITH HEALING MIRACLES PROPHECY DISCERNMENT TONGUES INTERPRETATION</p>	<p><b>PHANEROSIS (v7)</b> - a manifestation, shining forth.</p> <p><i>All spirit-filled believers can operate in any of these as He wills.</i></p>

*Other giftings not mentioned here are Exorcism (Acts 16:16-18), hospitality (1 Peter 4:9-10), Voluntary Poverty and Martyrdom (1 Corinthians 13:3 etc..)*

Group or Individual Activity: What are the three main categories of Gifts ? Think about/ discuss what you think are the main characteristics of each category and why they are different.

For a more detailed description of each gift see the Spiritual Gifts Help File - Choose the 'giftings explored' link to see the descriptions of each gift.

### **(1) Ministerial Gifts (Five-Fold Ministry).**

Look again at The Chart on the Gifts Of The Spirit (by clicking above below the title) and identify the **MINISTERIAL** Gifts - read Ephesians 4:11-13 .

These are the **OFFICE** gifts which are full-time ministerial functions : Apostle, Prophet, Evangelist, Pastor and Teacher. These giftings will be explained more when you do Discovering Your Spiritual Gifts.

Please note that there are **MOTIVATIONAL** gifts that can become three of these offices - Apostleship (a sending forth / missionary heart but not full-time Apostle), Shepherding (Pastor's heart but not in Office of a Pastor) and Teaching (All Teachers teach but not all who teach are in the office of Teacher).

All Spirit-Filled believers can Prophecy (as this is a **MANIFESTATIONAL** gift - see below), but not all who prophecy are Prophets.  
All believers should be involved in Evangelism as it is their Christian responsibility, but not all who do evangelism are Evangelists.

You may have more than one of these offices at a given time or they may even change with time. One example is Barnabus. He started with the motivational gift of **ENCOURAGEMENT** (Was called the 'Son of Encouragement' in Acts 4:36). Later we see him being called a **PROPHET** or maybe a **TEACHER** (Acts 13:1) and even later he is mentioned as an **APOSTLE** (Acts 14:14) (See All these Scriptures Mentioned).

### **(2) Motivational Gifts (Basic God-given life-motivation).**

Look again at The Chart on the Gifts Of The Spirit and identify the **MOTIVATIONAL** Gifts - read Romans 12:6-8 . This is a Christian's basic motivation in service. This is given once the believer has The Holy Spirit living in them at new birth. It is not, as has been seen , a natural talent and may even seem to go against the natural talents and temperament of the person at first! (I remember doing a giftings test when I was 13 years old having been 2 years a Christian. The test showed I had the gift of Teaching. However, I was very shy and couldn't even say boo to a goose. At first I thought the results were wrong, but this is the Lord's calling on my life).

There may be more than one or even many but hardly ever all. These motivations, if allowed to operate, will be used in God's sphere of calling. For example, the gift of helps will be used in a ministry of helps in a specific form - this may be helping missionaries to look after their house/children for instance. As you learn to understand your basic God-given motivation, you will be clearer in what your call is.

### **(3) Manifestational Gifts (The 9 Spiritual Gifts).**

Look again at The Chart on the Gifts Of The Spirit and identify the **MANIFESTATIONAL** Gifts - read 1 Corinthians 12:8-10 .

These are literally 'shinings forth' that can be seen operating through us from the point we are Baptised in the Spirit. All Christians may move in ANY of these gifts according to the **NEED OF THE MOMENT** and the **SOVEREIGN WILL OF GOD**.

They are unlike the other two categories in that they are not always part of us. They are given only at the time needed. Certain Motivational gifts will generally need more of certain Manifestational gifts. For example, one with the gift of Teaching will need Word of Knowledge and Word of Wisdom particularly, so the Lord will bestow these more commonly in their ministry as they move by faith.

Group or Individual Exercise: Go through the list of Motivational Gifts and discuss what Manifestational gifts they will **ESPECIALLY** need.

The **MANIFESTATIONAL GIFTS** may be split into three categories...

#### **(a) REVELATIONAL GIFTS**

- (i) Word of Knowledge.
- (ii) Word of Wisdom.
- (iii) Discerning Of Spirits.

#### **(b) POWER GIFTS**

- (i) Faith.
- (ii) Healing
- (iii) Miracles

#### **(c) VOCAL GIFTS**

- (i) Tongues (NB. This is for congregational use to be interpreted).
- (ii) Interpretation of Tongues.
- (iii) Prophecy.

During this section you have seen what the gifts are. Each one of us will have a predominant Motivational Gifting (our basic motivation as a Christian in service) which may develop into a Ministerial Gifting (full-time ministry gift). According to what our Motivational gift is we will shine forth certain Manifestational Gifts more than others but will be capable of using all such gifts as the Spirit wills (if we are baptized in the Spirit).

For more details on each gift individually and to take an assessment test as to what are your giftings please go to <http://www.cforc.com/sgifts.html>.

The following chart shows the relationship between the three categories of gifts. According to one's Ministerial/Motivational Gifting, there will be a particular emphasis on certain Manifestational giftings above the others (the Manifestational giftings filter through the Ministerial/Motivational ones).





MANIFESTATIONAL



MINISTERIAL  
(FIVE-FOLD MINISTRY)



MOTIVATIONAL



MANIFESTATIONAL

# **10 Steps to Identifying and Moving In Your Gifts.** *(Assuming you are baptized in Spirit)*

- 1. Pray and seek earnestly for God to give His gifts to you.  
See Matthew 7:11-13; 1 Corinthians 12:31.**
- 2. Spend time studying God`s Word about Spiritual Gifts.  
Romans 12;1 Corinthians 12; Ephesians 4; 1 Peter 4  
- study Bible characters who show certain gifts. See also 2 Tim 3:15-16.**
- 3. Monitor the Creative Restlessness that is stirring Within.  
2 Timothy 1:6. What is your `dream ministry` ?**
- 4. Expose yourself to Various Ministries (be open & flexible)**
- 5. Look for a certain `naturalness` when exercising a gift.**
- 6. Look for a certain measure of Success (Doors opening etc)  
Matthew 25:23.**
- 7. God Uses Other People (Listen to others observations)  
Ephesians 4:25**
- 8. Special Needs and Opportunities Evoke Spiritual Gifts.  
John 4:35.**
- 9. The Joy Test (Excercising gift will bring us joy).  
Rom 12:8; 2 Corinthians 9:7; 1 Peter 4:9**
- 10. The Perseverance Test . A sense of giftedness inspires one  
to go the `long haul`. 2 Thessalonians 3:13.**

## **10 Wrong Uses of the Gifts.**

1. Glorifying in the flesh.  
(See Luke 18:11-12 and 2 Corinthians 12:1-10)
2. Division Within The Body.  
(See 1 Corinthians 3:1-9;4:6-7)
3. Self Deception.  
(See 1 Corinthians 14:37-38; Romans 12:3)
4. Immaturity.  
(See 1 Corinthians 3:1,11; 14:20)
5. Character Deficiency.  
(See 1 Timothy 3:1-7; Titus 1:5-9)
6. Self Display.  
(See 3 John 9-12; Matthew 6:1-4)
7. Refusing To Serve in other areas.
8. Comparing and Competing.  
(See 1 Corinthians 12:14-26)
9. Freelancing
10. Gifts without Love.  
(1 Corinthians 8:1; 1 Corinthians 12:31b-13:7)

# **10 Ways of Deployment of Spiritual Gifts.**

- 1. Deploy and exercise gifts corporately (Body Ministry).  
(See Hebrews 10:24-25; 1 Corinthians 14:26)**
- 2. Leaders need to be Courageous & Knowledgeable in the Gifts (Ephesians 4:11-12)**
- 3. There needs to be Agressive Enlistment.  
(See Revelation 4:15-16)**
- 4. Formation of Ministry Groups.**
- 5. Accountability.  
(See Philippians 1:6;2:12-13; Romans 12:5)**
- 6. Remain Open and Flexible.  
(See Matthew 9:16-17)**
- 7. Frequent Assessment of Gifts and Talents.  
(See Matthew 25:14-30)**
- 8. Avoiding Extremes (Balance)**
- 9. Recognising and Accepting Reality.**
- 10. Fan the Flame  
(See 2 Timothy 1:6-7)**

# MISUSING THE GIFTS

## EXERCISE 1....

Read 1 Corinthians 3:1-9; 4:6-21 and Romans 12:9-16. Using these passages as a guide, answer the following questions....

1. What do you see in the verses that may explain the `causes` for arrogance and division when gifts are misunderstood and misused ?

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

d. \_\_\_\_\_

e. \_\_\_\_\_

2. What do you see in these passages that reflects the `consequences` of exalting one gift or one person over others ?

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

d. \_\_\_\_\_

e. \_\_\_\_\_

3. What do you see in these Scriptures that reveals the `cure` for such abuse ?

a. \_\_\_\_\_

b. \_\_\_\_\_

c. \_\_\_\_\_

d. \_\_\_\_\_

e. \_\_\_\_\_

# MISUSING THE GIFTS

## EXERCISE 2...

This exercise is based on 1 Corinthians 12:14-26. Using the verses as a guide , complete the following....

1. In verses 14-15, how would you describe the problem of the `fretful foot`, and how does this relate to the exercise of Spiritual Gifts ?

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2. In verse 16, how would you describe the complaint of the `enraged ear`, and how does this relate to the exercise of Spiritual Gifts ? (Why would an ear be envious of an eye ?)

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3. What important principles related to the exercise of Spiritual Gifts are given in verses 17-20 ?

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4. In verse 21, what statement is being made by the eye and the head, and how does this relate to the exercise of Spiritual Gifts ?

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5. How would you characterize the `attitudinal` difference between the complaints in verses 15-16 and those in verse 21 ?

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6. What do you see as the primary point that Paul makes in verses 22-26 ?

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# Who Moves in The Gifts ?

## EXERCISE 1....

Read Ephesians 4:12 and answer the following.....

1. Are you a Christian Minister ? \_\_\_ Yes \_\_\_ No
2. Can you recall the date when you `entered the ministry`. \_\_\_\_\_ 19\_\_\_\_
3. Ideally, how many `ministers` are there in your church ? \_\_\_\_\_
4. After reading Matthew 9:35-38 write down the ways in which the setting in which Jesus ministered parallels the setting in which we are called to minister today....
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
  - d. \_\_\_\_\_
5. If `ministry` is taken seriously by each member of the Body, what kind of changes in lifestyle might one expect to experience ?
  - a. \_\_\_\_\_
  - b. \_\_\_\_\_
  - c. \_\_\_\_\_
  - d. \_\_\_\_\_
6. What two things does Paul connect in Romans 12:6 ? \_\_\_\_\_ and \_\_\_\_\_
7. To whom has God given `grace-gifts` according to Ephesians 4:7-8 ? \_\_\_\_\_
8. What important things does Paul say about `Spirit-Given` gifts in 1 Corinthians 12:4 ?  
\_\_\_\_\_  
\_\_\_\_\_
9. As a Christian are you....`Charismatic?` \_\_\_ Yes \_\_\_ No

# Purpose of the Gifts

## EXERCISE 2...

1. According to Romans 12:3, 1 Corinthians 12:4-6; 7-11 and Ephesians 4:7-11 who dispenses, is the source of, gives and distributes the gifts ? \_\_\_\_\_
2. To whom are the gifts given (who receives them) according to Ephesians 4:7 1 Corinthians 12:7,11 and 1 Peter 4:10 ? \_\_\_\_\_
3. According to 1 Corinthians 12:8-11, gifts are dispensed on what basis ?  
\_\_\_\_\_
4. Read 1 Corinthians 12:18. Who is responsible for our placement as `members` in the Body of Christ ? \_\_\_\_\_.
5. According to John 15:26-27 Acts 1:8 and Mark 16:20, what is the purpose of our empowering by the Spirit with the Gifts ? \_\_\_\_\_.
6. According to 1 Corinthians 12:7 , what is the purpose of Spiritual Gifts ?  
\_\_\_\_\_
7. Based on 1 Peter 4:10, Spiritual Gifts are to be used for what ?  
\_\_\_\_\_
8. What is the central message of 1 Corinthians 13:1-7 ?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
9. According to Ephesians 4:11-12, why did God appoint apostles, prophets, evangelists, pastors and teachers in the church ? How does this agree with your findings above ?  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
10. According to 1 Peter 4:10-11 and Matthew 5:14-16 what is the ultimate end that must be in view as Spiritual Gifts are exercised ?  
\_\_\_\_\_



# General Principles Concerning The Gifts

We will now look at general Scriptural principles of how the Gifts operate through us, His ministers.

Group or Individual Activity: Look again at The Chart on the Gifts Of The Spirit and associated Scriptures on The Gifts Of The Spirit. What do you notice concerning the furnishing and operating of the gifts ? Write down and discuss things you see.

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Now look also at 1 Peter 4:10-11. Look particularly at the Greek words and write down important principles you see here about the furnishing and operation of the gifts.

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## SOME GENERAL PRINCIPLES.

### **(1) All the Gifts are given (literally: choreographed) by GRACE and operate through FAITH.**

The wording in 1 Peter 4:10-11 is in the form of a dance master (Holy Spirit) arranging (choreographing) the dance, directing all the dancers (Christians) what style/mood (our own gifting and calling) to dance in within the overall play (God's Big Picture). We are picked as 'dancers' in His 'play' not due to any good in ourselves, but by **GRACE** (unmerited favour). The word 'manifold grace' means literally 'many-sided grace' - many-sided like a beautiful diamond with many faces just as there are many gifts.

They operate by trusting in the **GIVER** (by **FAITH**) - we are 'stewards' of these gifts given to us (when we are Baptised in the Spirit we receive the **MANIFESTATIONAL** gifts, but when we are first born again the **MINISTERIAL** and **MOTIVATIONAL** gifts become active).

To be a steward means that we don't own them but are entrusted with them by our Master for a purpose. We must seek His purpose so we can use the Gifts wisely.

Group or Individual Activity: In using the gifts there must be a 'ministering in grace' (See Ephesians 3:2 - the word dispensation means an 'administration'). Discuss/think about what it means to 'minister in grace'. What would be the opposite of this ? Explain.

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### **(2) The MINISTERIAL and MOTIVATIONAL gifts are imparted by the laying on of hands and by prophecy (Romans 1:11; 2 Tim 1:6; 1 Tim 4:14)**

We must wait until the time 'appointed' to move in our giftings as the Lord takes us through a season of preparation first. The gift is given from the time of conversion, but the time for moving in authority in that gift will only come when we are ready and the Lord chooses to appoint us for the task.

### **(3) The MANIFESTATIONAL gifts are available to ALL.**

You can refer again to The Chart on the Gifts Of The Spirit to see the list of **MANIFESTATIONAL** gifts.

The **BEST GIFT** to be used as any time = The one **MOST NEEDED** at any particular instance.

The **MANIFESTATIONAL** gifts are the tools of the **MOTIVATIONAL** (or **MINISTERIAL**) gifting one has, just as the **MOTIVATIONAL** and **MINISTERIAL** gifts are the tools of our **CALLING**.

Depending on one's main **MOTIVATIONAL** (or **MINISTERIAL**) gifting, there will be a particular need for certain **MANIFESTATIONAL** gifts. One who is called as an Evangelist will particularly need the **MANIFESTATIONAL** gifts of **HEALINGS** and **MIRACLES**.

Group or Individual Activity: Look at the descriptions below of different **MOTIVATIONAL** (or **MINISTERIAL**) giftings people may have and think about / write down the main **MANIFESTATIONAL** gifts that will predominate in their ministry...

(a) A person who is called to be a teacher in the Church.

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(b) A person called as a missionary to an unreached people.

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(c) A person called to speak specific revelation/direction to their church.

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(d) A person called to be a leader in the Church.

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(e) A person called to be an Intercessor.

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The Spiritual Gifts must be operated within the limits of the above general principles as outlined or they will be misused.

## **Conclusions....**

When you have finished all of the above you should have a good grasp of the Spiritual Gifts needed in your calling (as much as the Lord has revealed). Some gifts that should be operational may be dormant due to various reasons. On the final page take time to assess what you know about your giftings and calling.....

From your previous results (having taken the online Gifting assessment) take time to separate **MOTIVATIONAL** from **MANIFESTATIONAL** giftings. For this teaching material we are more interested in the **MOTIVATIONAL** giftings.

What are your main two or three **MOTIVATIONAL** giftings ? (note: in this test it also states the Ministerial Gifts - if you score high in these (Apostle, Prophet, Teacher, Evangelist or Pastor) it may not mean you are the **OFFICE** but have this gifting as a MOTIVATION that may lead to the **OFFICE** (Full-time calling)).

Please note that various gifts were left out in the test which may be one of your main ones (such as **MIRACLES** and **HEALINGS** - you will find it very obvious if you have a ministry in either of these areas because of the dramatic results seen).

Start to relate these main motivational gifting to what you believe your calling to be. You will find God has equipped you with gifts that match His calling on your life....

For example: If God is calling you to train up believers in His word in a specific area the main gifting needed would be 'Teacher' , this is the most effective gift for this task.

Group or Individual Activity: Think about / discuss the MAIN MOTIVATIONAL or MINISTERIAL gift needed for the following specific calls..

- (a) A person called of God into hospital ministry - helping practically and caring for the sick.
- (b) A person called to help out in the Church office arranging the filing system and helping in the structuring and ordering of Church activities.
- (c) A person called of God to drug addicts, counselling and helping them practically back into society and into God's will.
- (d) A person who feels God is leading them to work with a little known tribe in China who have never heard the Gospel message before.

Write down what you feel to be:

(1)YOUR CALLING.

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(2)YOUR MAIN MOTIVATIONAL / MINISTERIAL GIFTING.

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(3)MANIFESTATIONAL GIFTS YOU MOST MOVE IN.

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**I hope this short study has been helpful for you in understanding all the different types of gifts and which ones you have been blessed with.**